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Attorney for Defendant

CRESCENT ELECTRIC SUPPLY COMPANY

UNITED STATES DISTRICT COURT
SOUTHERN DISTRICT OF CALIFORNIA

ELIZABETH MONTIEL, an individual,

Plaintiff,

vs.

CRESCENT ELECTRIC SUPPLY
COMPANY, a corporation; and
DOES 1 through 25, inclusive,

Defendants.

) No. 08cv0243 DMS CAB

) **DECLARATION OF JEFFREY HOYT IN
OPPOSITION TO MOTION TO DISMISS**

) Hearing Date: May 2, 2008

) Hearing Time: 1:30 p.m.

) Courtroom: 10

I, JEFFREY HOYT, declare as follows:

1. I am currently employed with Defendant CRESCENT ELECTRIC SUPPLY
COMPANY as a Regional Manager, at its distribution facility in Vista, California, and I am a
resident of California.

2. I was not at all involved in the decision to terminate Plaintiff ELIZABETH MONTIEL.
I am informed and believe that all decisions with respect to the termination of Plaintiff were made in

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1 the home office of Defendant CRESCENT ELECTRIC SUPPLY COMPANY, located in East
2 Dubuque, Illinois. I did not have knowledge of Ms. MONTIEL's termination until after it occurred.

3 I declare under penalty of perjury that the above statements are true and correct, executed
4 this 15 day of April, 2008, in San Diego County, California.

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7 JEFFREY HOYT
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